

Job Title:	Director, Agape Kitale	Job Category:	Missionary
Service Commitment:	5 Years, with possible extension	Location:	Kisumu/Kitale, Kenya
# of Employees Managed:	40+ Kenyan Managers & Staff Members	Supervisor:	Kenya Field Director
Job Description			
<p>Job Overview</p> <p>The Director of Agape Kitale is responsible for the spiritual, administrative, and operational leadership of Agape's ministry work in Kitale, Kenya. In preparation for this assignment, the candidate would first serve for 12 to 18 months in Kisumu as Agape Kisumu's Director of Case Management. The Director of Case Management is responsible for the oversight of Agape's street and at-risk child rehabilitation programs. Upon successful completion of training in Kisumu, the candidate would be assigned as the Director of Agape Kitale for a period of 42 to 48 months, leading and managing all aspects of the ministry in Kitale.</p> <p>Spiritual Leadership – Responsible for:</p> <ul style="list-style-type: none"> • Developing and leading weekly staff Bible Studies. • Discipling staff members. • Ad hoc spiritual counseling of staff members. • Mediating issues between staff members. • Overseeing evangelism and discipleship programs for resident children. • Overseeing evangelism and discipleship programs for reintegrated children and their families. <p>Administrative Leadership – Responsible for:</p> <ul style="list-style-type: none"> • P&L management for assigned operation. • Development of and adherence to operational budgets. • Cash management for operation. • Financial audit of operation and of individual managers. • Negotiating and managing vendor contracts. • Human resources for operation, including staff hiring, performance/talent management, salary management, succession planning, and terminations. • Community and government relations. <p>Operational Leadership – Responsible for:</p> <ul style="list-style-type: none"> • Overseeing street rescue operations with Outreach staff. • Overseeing rehabilitation program on ACM's campus. • Providing daily direction relative to the management of child cases. • Overseeing rehabilitation program on ACM's campus. • Overseeing field work for reintegrated children and their families. <p>Minimum Qualifications</p> <ul style="list-style-type: none"> • Significant management and leadership experience • Bachelor's degree or equivalent professional experience 			

<ul style="list-style-type: none"> • Proficient in Microsoft Office Suite • Good oral and written communication skills • Actively serving in current church body • A spiritually mature believer in Jesus Christ • Adherence to ACM's Statement of Faith <p>Preferred Qualifications</p> <ul style="list-style-type: none"> • Master's Degree or equivalent professional experience • Mid-level management experience • Experience serving overseas and in cross-cultural contexts <p>Other Preferred Competencies & Attributes</p> <ul style="list-style-type: none"> • A servant leader • Capable of mentoring spiritually and managerially • A team builder and consensus-driver • A peacemaker • A wise decision maker, exercising discernment, discretion, and respect for others' confidentiality • Submissive to authority • A good steward • Empowers others to solve problems • Culturally sensitive 			
Reviewed By:	Chris Page	Date:	July 8 th , 2016
Approved By:		Date:	
Last Updated By:		Date/Time:	

 Received By

 Date